



Important work. Talented people. Incredible benefits.

Entegra Systems offers outstanding opportunities for exceptional candidates. The work is exciting and challenging. The team is best-in-class. The mission is vital to our national security. And the compensation and benefits are appropriately exceptional as well.

About Entegra Systems

Entegra designs, develops, and deploys advanced technology and performs critical analytical roles to support our nation's most important defense and intelligence missions.

Whether as a valued partner to other leading contractors, or directly for federal customers, Entegra brings innovative thinking, top-tier talent, and a positive attitude to every aspect of every project.

Ethics and integrity are at the heart of our name, our brand, our people, our product, our way of doing business. Ethics and integrity are our core values that guide everything we do.

Broadly, our areas of expertise are:

- Intelligence analysis and targeting
- Systems engineering and enterprise architecture
- Software engineering and solutions development
- Virtual reality mission support and global collaboration

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ARE YOU TRANSITIONING FROM THE MILITARY?

Entegra recognizes that the move from uniformed service to a civilian career is marked by both challenges and opportunities. Many on our team have served in uniform. We offer our full support and resources to make a successful transition.



OUTSTANDING BENEFITS

The following benefits are enjoyed by all full-time Entegra employees:*

- Competitive annual salary or pay for every hour worked
- 15% company 401(k) contribution, with immediate vesting and no employee contribution requirement
- \$5,000 annual training allowance, and up to one week of paid training leave
- 100% company-paid individual medical, vision, and dental insurance coverage through Cigna
- Rest & recharge with a generous paid leave package. Carryover an unlimited number of days each year or cash out your unused PTO.
- Employee stock ownership plan
- Outstanding referral bonuses
- Company-paid life and short-term disability insurance; optional long-term disability insurance
- Optional pet insurance
- Home internet reimbursement
- Charitable contribution matching
- Flexible schedule

** Benefits subject to change and are current as of August 2021.*

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Intelligence Analysis and Targeting • Systems & Software Engineering
Virtual Reality Solutions • Natural Language Processing/Understanding • Mobile & SATCOM Communications Solutions

DOES ONE OF THESE JOBS HAVE YOUR NAME ON IT?

We're looking for the best. And we know how to recognize it. Our team members pride themselves on being at the top of their specialties, and we offer valuable opportunities to further develop your skills and advance your career. The list below covers the core competencies that we typically hire; see our website for current openings.

Intelligence Analysis and Targeting

- Targeting and Operationalizing Intelligence
- SIGINT, HUMINT, ALL-SOURCE, GEOINT
- Analytic Tradecraft Improvement
- Social Network Analysis
- Language Analysis
- Geo-Location Analysis

Systems Engineering and Enterprise Architecture

- Intelligence and Analytic Architecture Development
- Cloud and Service-Oriented Architectures
- Ontology and Data Modeling
- Process Reengineering
- Business Analysis
- Systems Analysis, Design, and Integration

Software Engineering and Solutions Development

- Software Development and Scripting
- UI/UX Development
- Network Interfaces and Protocols
- Natural Language Processing and Understanding
- Machine Learning and Artificial Intelligence
- Data Analytics
- Cloud Development
- Ontology and Data Modeling
- Software and Systems Architecture Design
- Agile Development
- Embedded Software Design

Virtual Reality

- Software Development for AR/VR/MR
- Software System Architecture and Design
- Rapid Prototyping of Concepts
- Data Integration and Visualization
- Agile Development
- Investigation and Integration of Emerging Technologies

Work with the best at our
"Best Place" to work.



For prompt consideration,
email your résumé to:
careers@entegrasystems.com

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